

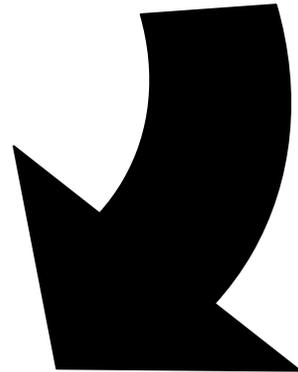
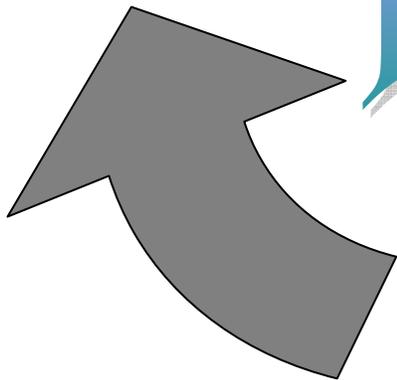
At least the 1963 pay rise is



It is 1962 and this year they have issued TWO pay rises one for '62 & one for '63



1962



but lots of debts ..story of your



life?

.....!

In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}



DEFENCE

SERVICE PAY AND PENSIONS

*Presented to Parliament by the Minister of Defence
by Command of Her Majesty
March 1962*

LONDON
HER MAJESTY'S STATIONERY OFFICE
FOUR SHILLINGS NET

SERVICE PAY AND PENSIONS

1. In accordance with the agreement announced by the Government in the White Paper issued in November, 1958 (Cmnd. 545), a further biennial review of pay and pensions has been carried out.

PAY

2. The rates of Service pay at present in force were announced in February, 1960 (Cmnd. 945), and were effective from 1st April, 1960. On this occasion it has been decided, in view of the country's general economic circumstances, that the increases to be made in consequence of this review shall be introduced in two stages. Appendices I-III accordingly show two separate rates of pay, one to be introduced from 1st April, 1962, the other from 1st April, 1963.

3. Increases will take the form of increases in pay alone.

Officers

4. These new rates of pay will result in the following annual increases for regular male officers on normal rates with effect from each of the dates at paragraph 2 above:—

<i>Rank</i>	£	s.	d.
(Army ranks are used for convenience)			
Second Lieutenant/Lieutenant	27	7	6
Captain	36	10	0
Major	45	12	6
Lieutenant-Colonel	54	15	0
Colonel	91	5	0
Brigadier	127	15	0
Major-General	127	15	0

Other Ranks

5. Increases in the following ranges of weekly amounts will be given in the pay of the majority of regular ratings, soldiers and airmen with effect from each of the dates at paragraph 2 above:—

<i>Rank</i>	
(Army ranks are used for convenience)	
Private	5s. 3d. to 12s. 3d.
Lance-Corporal	7s. 0d. to 14s. 0d.
Corporal	10s. 6d. to 17s. 6d.
Sergeant	12s. 3d. to 21s. 0d.
Staff-Sergeant/Warrant Officer Class II... ..	14s. 0d. to 22s. 9d.
Warrant Officer Class I	15s. 9d. to 24s. 6d.

Women's Services

6. Women's rates of pay will be increased to maintain the existing ratio of approximately 85 per cent. of equivalent men's rates.

National Insurance Contributions

7. It has been decided to terminate in respect of all Service personnel in receipt of regular rates of pay the existing arrangements whereby, as a temporary concession, a portion—amounting to 1s. 10d. a week in the case of adult male personnel—of the employee's contribution is paid by the Service Departments as an addition to the employer's contribution. This will be effected in two equal instalments from 2nd April, 1962 and 1st April, 1963 respectively.

National Servicemen

8. No change will be made in National Service rates of pay.

RETIREMENT BENEFITS

Officers and Other Ranks

9. The current codes of retired pay and pensions for officers and other ranks were announced in February, 1960 (Cmnd. 945) and February, 1959 (Cmnd. 675) and were effective from 1st April, 1960 and 1st April, 1959, respectively. New codes will be introduced on 1st April, 1962, and are set out in Appendix IV.

10. The new code for officers will apply to those who retire on or after 1st February, 1962. Those retiring before 1st April, 1963, however, will, during the period from 1st April, 1962 to 31st March, 1963, benefit to the extent of only half of the increase. The new code for other ranks will apply to those who are discharged on or after 31st January, 1962, with the same proviso as for officers in respect of the period 1st April, 1962 to 31st March, 1963.

Women's Services

11. Retired pay and pensions for members of the Women's Services will be 85 per cent. of male rates. Examples of officer rates are given at Appendix IV, Table III, and other rank rates are set out at Appendix IV, Table IV.

Widows' Gratuities

12. New rates of gratuities payable to those widows of regular Servicemen who are not eligible for a widow's pension are given at Appendix IV, Table V. They will apply where deaths occur in the Service on or after 1st February, 1962.

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APPENDIX I
PAY OF REGULAR OFFICERS
TABLE I
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New Rates of Basic Pay 1st April, 1962		New Rates of Basic Pay 1st April, 1963	
	Daily	Annual	Daily	Annual
Cadet	s. d. 13 3	£ 242	s. d. 14 0	£ 255
Midshipman at Britannia R.N. College, Dartmouth	16 9	306	17 6	319
Midshipman in Ships of the Fleet	24 6	447	26 0	474
Acting Sub-Lieutenant and Second-Lieutenant R.M.	29 6	538	31 0	566
Sub-Lieutenant and Lieutenant R.M.	33 6	611	35 0	639
Lieutenant R.N.	40 0	730	42 0	766
After 2 years in the rank	46 0	840	54 0	985
After 3 years in the rank	52 0	949	—	—
After 4 years in the rank	53 0	967	56 0	1,022
After 6 years in the rank	55 0	1,004	58 0	1,058
After 8 years in the rank	57 0*	1,040	60 0*	1,095
After 10 years in the rank	59 0*	1,077	62 0*	1,131
Lieutenant R.M. after 1 year in the rank	40 0	730	42 0	766
After 3 years in the rank	46 0	840	54 0	985
After 4 years in the rank	52 0	949	—	—
After 5 years in the rank	53 0	967	56 0	1,022
After 7 years in the rank	55 0	1,004	58 0	1,058
After 9 years in the rank	57 0	1,040	60 0	1,095
Lieutenant-Commander and equivalent rank R.M.	67 6	1,232	70 0	1,277
After 2 years in the rank	70 6	1,287	73 0	1,332
After 4 years in the rank	73 6	1,341	76 0	1,387
After 6 years in the rank	76 6	1,396	79 0	1,442
After 8 years in the rank	79 6	1,451	82 0	1,496
After 10 years in the rank	82 6	1,506	85 0	1,551
After 12 years in the rank	86 6	1,579	89 0	1,624
Commander and equivalent rank R.M.	96 0	1,752	99 0	1,807
After 2 years in the rank	99 0	1,807	102 0	1,861
After 4 years in the rank	102 0	1,861	105 0	1,916
After 6 years in the rank	105 0	1,916	108 0	1,971
After 8 years in the rank	108 0	1,971	111 0	2,026
Captain and equivalent rank R.M.	121 0	2,208	126 0	2,299
After 2 years in the rank	125 0	2,281	130 0	2,372
After 4 years in the rank	129 0	2,354	134 0	2,445
After 6 years in the rank	133 0	2,427	138 0	2,518
After 8 years in the rank	145 0	2,646	152 0	2,774
Rear-Admiral	187 0	3,413	194 0	3,540
Vice-Admiral†	226 0	4,124	226 0	4,124
Admiral†	276 0	5,037	276 0	5,037
Admiral of the Fleet†	326 0	5,949	326 0	5,949

NOTE: * These rates are restricted to Lieutenants on the Supplementary List.
† Rates of pay in these ranks remain unchanged.

APPENDIX I—Continued

TABLE IA

ROYAL NAVY AND ROYAL MARINES

SPECIAL DUTIES LIST OFFICERS

Rank	New Rates of Basic Pay 1st April, 1962		New Rates of Basic Pay 1st April, 1963	
	Daily	Annual	Daily	Annual
	s.	d.	£	
Sub-Lieutenant and equivalent rank R.M. ...	47	0	858	50 0
After 2 years in the rank	55	6	1,013	58 6
Lieutenant and equivalent rank R.M.	57	6	1,049	60 6
After 2 years in the rank	58	6	1,068	61 6
After 4 years in the rank	59	6	1,086	62 6
After 6 years in the rank	60	6	1,104	63 6
After 8 years in the rank	62	0	1,131	65 0
Lieutenant-Commander and equivalent rank R.M.	67	6	1,232	70 0
After 2 years in the rank	70	6	1,287	73 0
After 4 years in the rank	73	6	1,341	76 0
After 6 years in the rank	76	6	1,396	79 0
After 8 years in the rank	79	6	1,451	82 0
After 10 years in the rank	82	6	1,506	85 0
After 12 years in the rank	86	6	1,579	89 0

APPENDIX I—Continued

TABLE IV
ALL SERVICES
CHAPLAINS

Rank	New Rates of Basic Pay 1st April, 1962		New Rates of Basic Pay 1st April, 1963	
	Daily	Annual	Daily	Annual
Chaplain on entry	s. d. 46 0	£ 839	s. d. 48 0	£ 876
After 2 years' service	50 0	912	52 0	949
After 4 years' service	55 0	1,004	57 0	1,040
After 6 years' service	61 0	1,113	63 0	1,150
After 8 years' service	67 3	1,227	69 6	1,268
After 10 years' service	70 6	1,287	73 0	1,332
After 12 years' service	73 6	1,341	76 0	1,387
After 14 years' service	77 6	1,414	80 0	1,460
After 16 years' service	80 6	1,469	83 0	1,515
After 18 years' service	85 6	1,560	88 0	1,606
After 20 years' service	90 9	1,656	93 6	1,706
After 22 years' service	97 0	1,770	100 0	1,825
After 24 years' service	101 0	1,843	104 0	1,898
After 26 years' service	105 0	1,916	108 0	1,971
After 28 years' service	109 0	1,989	112 0	2,044
Principal Chaplain, R.N.	} 115 0	2,099	119 0	2,172
Principal Chaplain, R.A.F.				
Deputy-Chaplain-General at the War Office	116 0	2,117	120 0	2,190
Chaplain of the Fleet	} 137 0	2,500	144 0	2,628
Chaplain in Chief, R.A.F.				
Chaplain-General				

APPENDIX I—Continued

TABLE V

MEDICAL AND DENTAL OFFICERS (NON-SPECIALISTS)

Rank	New Rates of Basic Pay 1st April, 1962		New Rates of Basic Pay 1st April, 1963	
	Daily	Annual	Daily	Annual
	s. d.	£	s. d.	£
Acting Surgeon Lieutenant/Lieutenant/Flying Officer	44 6	812	46 0	839
Surgeon Lieutenant/Captain/Flight Lieutenant	51 0	931	53 0	967
After 1 year in the rank	53 0	967	55 0	1,004
After 2 years in the rank	55 0	1,004	57 0	1,040
After 3 years in the rank	57 0	1,040	59 0	1,077
After 4 years in the rank	64 0	1,168	66 0	1,204
After 6 years in the rank	67 0	1,223	69 0	1,259
Surgeon Lieutenant-Commander/Major/Squadron Leader	80 6	1,469	83 0	1,515
After 2 years in the rank	86 6	1,579	89 0	1,624
After 4 years in the rank	92 6	1,688	95 0	1,734
After 6 years in the rank	95 6	1,743	98 0	1,788
After 8 years in the rank	98 6	1,798	101 0	1,843
Surgeon Commander/Lieutenant-Colonel/Wing Commander	104 0	1,898	107 0	1,953
After 2 years in the rank	110 0	2,007	113 0	2,062
After 4 years in the rank	116 0	2,117	119 0	2,172
After 6 years in the rank	119 0	2,172	122 0	2,226
Surgeon Captain/Colonel/Group Captain ...	130 0	2,372	135 0	2,464
After 2 years in the rank	133 0	2,427	138 0	2,518
After 4 years in the rank	136 0	2,482	141 0	2,573
After 6 years in the rank	139 0	2,537	144 0	2,628
Surgeon Captain after 8 years in the rank } Brigadier/Air Commodore	150 0	2,737	157 0	2,865
Surgeon Rear-Admiral/Major-General/Air Vice-Marshal	187 0	3,413	194 0	3,540
Surgeon Vice-Admiral/Lieutenant-General/Air Marshal†	226 0	4,124	226 0	4,124

NOTES: Rates of pay for Dental Cadets will be increased from 1st April, 1962 to 24s. 6d., 26s. 6d. and 30s. 6d., respectively and from 1st April, 1963 to 26s., 28s. and 32s.

† Rate of pay in this rank remains unchanged.

APPENDIX II

**WEEKLY RATES OF PAY OF REGULAR RATINGS,
OTHER RANKS AND AIRMEN**

TABLE I

ROYAL NAVY AND ROYAL MARINES

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

**SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,
TRADESMEN AND MUSICIANS)**

	New Rates of Basic Pay 1st April, 1962					
	C		B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	—	—	112 0	138 3
Able Rating or Marine 1st Class	—	—	129 6	155 9	140 0	166 3
Leading Rating or Corporal R.M.	169 9	196 0	175 0	201 3	180 3	206 6
Petty Officer or Sergeant R.M.	213 6	239 9	220 6	246 9	227 6	253 9
Chief Petty Officer or Colour Sergeant R.M.	243 3	269 6	250 3	276 6	257 3	283 6
Quarter-Master Sergeant R.M.	—	—	—	—	—	302 9
Regimental Sergeant Major R.M.	—	—	—	—	—	318 6

APPENDIX II—Continued

TABLE IA

ROYAL NAVY AND ROYAL MARINES

Where several different rates of pay are indicated, Rate C is for the man with the lowest qualification and Rate A for the highest qualification.

SEAMAN BRANCH AND ROYAL MARINES (GENERAL DUTIES,
TRADESMEN AND MUSICIANS)

	New Rates of Basic Pay 1st April, 1963					
	C		B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Marine 2nd Class	—	—	—	—	119 0	147 0
Able Rating or Marine 1st Class... ..	—	—	136 6	164 6	147 0	175 0
Leading Rating or Corporal R.M.	182 0	210 0	187 3	215 3	192 6	220 6
Petty Officer or Sergeant R.M.	227 6	255 6	234 6	262 6	241 6	269 6
Chief Petty Officer or Colour Sergeant R.M.	259 0	287 0	266 0	294 0	273 0	301 0
Quarter-Master Sergeant R.M.	—	—	—	—	—	322 0
Regimental Sergeant Major R.M.	—	—	—	—	—	339 6

APPENDIX II—Continued

TABLE 1B

ROYAL NAVY AND ROYAL MARINES
OTHER BRANCHES AND ROYAL MARINE BUGLERS

	New Rates of Basic Pay 1st April, 1962			
	B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Bugler 2nd Class	—	—	112 0	138 3
Able Rating or Bugler 1st Class	129 6	155 9	140 0	166 3
Leading Rating or Corporal Bugler	169 9	196 0	180 3	206 6
Petty Officer or Sergeant Bugler	213 6	239 9	227 6	253 9
Chief Petty Officer or Bugle Major	243 3	269 6	257 3	283 6

TABLE 1C

ROYAL NAVY AND ROYAL MARINES
OTHER BRANCHES AND ROYAL MARINE BUGLERS

	New Rates of Basic Pay 1st April, 1962			
	B		A	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate
	s. d.	s. d.	s. d.	s. d.
Ordinary Rating or Bugler 2nd Class	—	—	119 0	147 0
Able Rating or Bugler 1st Class	136 6	164 6	147 0	175 0
Leading Rating or Corporal Bugler	182 0	210 0	192 6	220 6
Petty Officer or Sergeant Bugler	227 6	255 6	241 6	269 6
Chief Petty Officer or Bugle Major	259 0	287 0	273 0	301 0

APPENDIX II—Continued

TABLE ID
ROYAL NAVY
ARTIFICERS

	New Rates of Basic Pay* 1st April, 1962		New Rates of Basic Pay* 1st April, 1963	
	7-year Rate	9-year Rate	7-year Rate	9-year Rate
Artificer 3rd Class (Leading Rate)	s. d. 169 9	s. d. 196 0	s. d. 182 0	s. d. 210 0
Artificer Acting 2nd Class (Petty Officer) ...	227 6	253 9	241 6	269 6
Artificer 2nd Class (Petty Officer)	243 3	269 6	259 0	287 0
Artificer 1st Class (Chief Petty Officer) ...	260 9	287 0	276 6	304 6
Artificer 1st Class after 2 years	276 6	302 9	294 0	322 0
Artificer 1st Class after 4 years	283 6	309 9	301 0	329 0
Artificer 1st Class after 6 years	290 6	316 9	308 0	336 0
Chief Artificer (Chief Petty Officer)	315 0	341 3	332 6	360 6

NOTE: * Trade and Charge Pay are included where applicable.

TABLE IE
ROYAL NAVY
MECHANICIANS

	New Rates of Basic Pay* 1st April, 1962		New Rates of Basic Pay* 1st April, 1963	
	9-year Rate		9-year Rate	
Mechanician 5th Class (Able Rating)	s. d. 166 3	s. d. 175 0		
Mechanician Acting 4th Class (Leading Rating)...	203 0	217 0		
Mechanician 4th Class (Leading Rating)	213 6	227 6		
Mechanician 3rd Class (Petty Officer)	250 3	266 0		
Mechanician 2nd Class (Petty Officer)	266 0	283 6		
Mechanician 1st Class (Chief Petty Officer) ...	287 0	304 6		
Mechanician 1st Class after 2 years	302 9	322 0		
Mechanician 1st Class after 4 years	309 9	329 0		
Mechanician 1st Class after 6 years	316 9	336 0		
Chief Mechanician (Chief Petty Officer)	341 3	360 6		

NOTE: * Trade and Charge Pay are included where applicable.

APPENDIX II—Continued

TABLE IH

ROYAL NAVY AND ROYAL MARINES

LENGTH OF SERVICE INCREMENTS

In addition to the rates shown in Tables I to IG above increments will be payable for length of Service as follows:—

	1st April, 1962			1st April, 1963		
	After 9 years' service	After 14 years' service	After 18 years' service	After 9 years' service	After 14 years' service	After 18 years' service
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Able Rating or equivalent	10 6	—	—	10 6	—	—
Leading Rating	14 0	12 3	—	14 0	14 0	—
Petty Officer	19 3	15 9	7 0	21 0	17 6	7 0
Quarter-Master Sergeant	19 3	19 3	10 6	21 0	21 0	10 6
R.M.						
Regimental Sergeant Major R.M.						

TABLE IJ

ROYAL NAVY AND ROYAL MARINES

JUNIORS AND APPRENTICES

	New Rates of Basic Pay 1st April, 1962	New Rates of Basic Pay 1st April, 1963
	s. d.	s. d.
Junior 2nd Class	45 6	49 0
Junior 1st Class	56 0	59 6
Junior at age 17	78 9	84 0
Apprentice during 1st year of training	45 6	49 0
Apprentice during 2nd year of training	56 0	59 6
Apprentice at age 17	78 9	84 0
Apprentice at age 17½	138 3	147 0

APPENDIX III
PAY OF REGULAR WOMEN'S SERVICES

TABLE I
OFFICERS OF W.R.N.S., W.R.A.C. (INCLUDING NON-NURSING OFFICERS OF Q.A.R.A.N.C.) AND W.R.A.F.

NORMAL RATES—1st April, 1962

Rank	W.R.N.S.		W.R.A.C. and W.R.A.F.	
	New Rates of Basic Pay		New Rates of Basic Pay	
	Daily	Annual	Daily	Annual
	s. d.	£	s. d.	£
Acting Pilot Officer... ..	—	—	20 3	370
After 1 year in the rank	—	—	22 3	406
Probationary Third Officer/Second Lieutenant/ Pilot Officer	25 3	461	26 3	479
Third Officer on confirmation	28 3	516	—	—
Third Officer after 3 years/Lieutenant/Flying Officer	30 3	553	30 3	552
Lieutenant/Flying Officer after 1 year in the rank	—	—	31 9	579
Lieutenant/Flying Officer after 2 years in the rank	—	—	33 3	607
Lieutenant/Flying Officer after 3 years in the rank	—	—	35 3	643
Second Officer/Captain/Flight Officer	35 9	652	40 9	744
After 1 year in the rank	—	—	42 3	771
After 2 years in the rank	38 9	707	44 3	808
After 3 years in the rank	—	—	45 9	835
After 4 years in the rank	41 9	762	47 3	862
After 5 years in the rank	—	—	48 9	890
After 6 years in the rank	44 9	817	50 9	926
After 8 years in the rank	47 9	871	—	—
After 10 years in the rank	50 9	926	—	—
After 12 years in the rank	53 9	981	—	—
First Officer/Major/Squadron Officer	57 9	1,054	59 9	1,090
After 1 year in the rank	—	—	61 3	1,118
After 2 years in the rank	60 9	1,109	63 3	1,154
After 3 years in the rank	—	—	64 9	1,182
After 4 years in the rank	63 9	1,163	66 3	1,209
After 6 years in the rank	66 9	1,218	68 3	1,246
After 8 years in the rank	70 3	1,282	70 3	1,282
After 10 years in the rank	71 9	1,309	71 9	1,309
After 12 years in the rank	73 3	1,337	73 3	1,337
Chief Officer/Lieutenant-Colonel/Wing Officer ...	81 3	1,483	81 3	1,483
After 2 years in the rank or 19 years' service...	84 3	1,538	84 3	1,538
After 4 years in the rank or 21 years' service...	86 3	1,574	86 3	1,574
After 6 years in the rank or 23 years' service...	88 3	1,611	88 3	1,611
After 8 years in the rank or 25 years' service...	90 3	1,647	90 3	1,647
Superintendent Colonel/Group Officer	102 3	1,866	102 3	1,866
After 2 years in the rank	106 3	1,939	106 3	1,939
After 4 years in the rank	109 3	1,994	109 3	1,994
After 6 years in the rank	113 3	2,067	113 3	2,067
After 8 years in the rank	—	—	116 3	2,122
Commandant/Brigadier/Air Commandant	123 0	2,245	123 0	2,245

NOTES: (1) Certain W.R.A.F. Officers serving on Supplementary List permanent commissions receive three extra biennial increments on the Flight Officer Scale, up to a maximum of 56s. 9d. a day after 12 years' service in the rank.

(2) In the ranks of Flying Officer and Flight Officer increments of pay may be gained in certain circumstances by total service as opposed to service in the rank.

APPENDIX III—Continued

PAY OF REGULAR WOMEN'S SERVICES—Continued

TABLE IA
OFFICERS OF W.R.N.S., W.R.A.C. (INCLUDING NON-NURSING
OFFICERS OF Q.A.R.A.N.C.) AND W.R.A.F.

NORMAL RATES—1st April, 1963

Rank	W.R.N.S.		W.R.A.C. and W.R.A.F.	
	New Rates of Basic Pay		New Rates of Basic Pay	
	Daily	Annual	Daily	Annual
	s. d.	£	s. d.	£
Acting Pilot Officer... ..	—	—	21 6	392
After 1 year in the rank	—	—	23 6	429
Probationary Third Officer/Second Lieutenant/ Pilot Officer	26 6	484	27 6	502
Third Officer on confirmation	29 6	538	—	—
Third Officer after 3 years/Lieutenant Flying Officer	31 6	575	31 6	575
Lieutenant/Flying Officer after 1 year in the rank	—	—	33 0	602
Lieutenant/Flying Officer after 2 years in the rank	—	—	34 6	630
Lieutenant/Flying Officer after 3 years in the rank	—	—	36 6	666
Second Officer/Captain/Flight Officer	37 6	684	42 6	776
After 1 year in the rank	—	—	44 0	803
After 2 years in the rank	40 6	739	46 0	839
After 3 years in the rank	—	—	47 6	867
After 4 years in the rank	43 6	794	49 0	894
After 5 years in the rank	—	—	50 6	922
After 6 years in the rank	46 6	849	52 6	958
After 8 years in the rank	49 6	903	—	—
After 10 years in the rank	52 6	958	—	—
After 12 years in the rank	55 6	1,013	—	—
First Officer/Major/Squadron Officer	60 0	1,095	62 0	1,131
After 1 year in the rank	—	—	63 6	1,159
After 2 years in the rank	63 0	1,150	65 6	1,195
After 3 years in the rank	—	—	67 0	1,223
After 4 years in the rank	66 0	1,204	68 6	1,250
After 6 years in the rank	69 0	1,259	70 6	1,287
After 8 years in the rank	72 6	1,323	72 6	1,323
After 10 years in the rank	74 0	1,350	74 0	1,350
After 12 years in the rank	75 6	1,378	75 6	1,378
Chief Officer/Lieutenant-Colonel/Wing Officer ...	83 6	1,524	83 6	1,524
After 2 years in the rank or 19 years' service...	86 6	1,579	86 6	1,579
After 4 years in the rank or 21 years' service...	88 6	1,615	88 6	1,615
After 6 years in the rank or 23 years' service...	90 6	1,652	90 6	1,652
After 8 years in the rank or 25 years' service...	92 6	1,688	92 6	1,688
Superintendent/Colonel/Group Officer	106 6	1,944	106 6	1,944
After 2 years in the rank	110 6	2,017	110 6	2,017
After 4 years in the rank	113 6	2,071	113 6	2,071
After 6 years in the rank	117 6	2,144	117 6	2,144
After 8 years in the rank	—	—	120 6	2,199
Commandant/Brigadier/Air Commandant	129 0	2,354	129 0	2,354

NOTES: (1) Certain W.R.A.F. Officers serving on Supplementary List permanent commissions receive three extra biennial increments on the Flight Officer Scale, up to a maximum of 59s. 0d. a day after 12 years' service in the rank.

(2) In the ranks of Flying Officer and Flight Officer increments of pay may be gained in certain circumstances by total service as opposed to service in the rank.

APPENDIX III—Continued

TABLE IB

Q.A.R.N.N.S., Q.A.R.A.N.C., P.M.R.A.F.N.S.

Rank	New Rates of Basic Pay 1st April, 1962		New Rates of Basic Pay 1st April, 1963	
	Daily	Annual	Daily	Annual
	s. d.	£	s. d.	£
Nursing Sister/Lieutenant/Flying Officer ...	33 3	607	34 6	630
After 1 year in the rank	34 9	634	36 0	657
After 2 years in the rank	36 3	662	37 6	684
After 3 years in the rank	37 9	689	39 0	712
Senior Nursing Sister/Captain/Flight Officer ...	40 9	744	42 6	776
After 1 year in the rank	42 3	771	44 0	803
After 2 years in the rank	44 3	808	46 0	839
After 3 years in the rank	45 9	835	47 6	867
After 4 years in the rank	47 3	862	49 0	894
After 5 years in the rank	48 9	890	50 6	922
After 6 years in the rank	50 9	926	52 6	958
Superintending Sister/Matron/Major/Squadron Officer	59 9	1,090	62 0	1,131
After 1 year in the rank	61 3	1,118	63 6	1,159
After 2 years in the rank	63 3	1,154	65 6	1,195
After 3 years in the rank	64 9	1,182	67 0	1,223
After 4 years in the rank	66 3	1,209	68 6	1,250
After 6 years in the rank	68 3	1,246	70 6	1,287
After 8 years in the rank	70 3	1,282	72 6	1,323
After 10 years in the rank	71 9	1,309	74 0	1,350
After 12 years in the rank	73 3	1,337	75 6	1,378
Principal Matron/Lieutenant-Colonel/Wing Officer	81 3	1,483	83 6	1,524
After 2 years in the rank or 19 years' service	84 3	1,538	86 6	1,579
After 4 years in the rank or 21 years' service	86 3	1,574	88 6	1,615
After 6 years in the rank or 23 years' service	88 3	1,611	90 6	1,652
After 8 years in the rank or 25 years' service	90 3	1,647	92 6	1,688
Colonel/Group Officer	102 3	1,866	106 6	1,944
After 2 years in the rank	106 3	1,939	110 6	2,017
After 4 years in the rank	109 3	1,994	113 6	2,071
After 6 years in the rank	113 3	2,067	117 6	2,144
After 8 years in the rank	116 3	2,122	120 6	2,199
Matron-in-Chief/Brigadier/Air Commandant ...	123 0	2,245	129 0	2,354

APPENDIX III—Continued

TABLE Ic
Q.A.R.N.N.S.

Rank	New Rates of Basic Pay 1st April, 1962		New Rates of Basic Pay 1st April, 1963			
	Daily	Annual	Daily	Annual		
	s.	d.	£	s.	d.	£
Naval Nursing Auxiliaries Officer	35	9	652	37	6	684
After 2 years in the rank	38	9	707	40	6	739
After 4 years in the rank	41	9	762	43	6	794
After 6 years in the rank	44	9	817	46	6	849
After 8 years in the rank	47	9	871	49	6	903
After 10 years in the rank	50	9	926	52	6	958
After 12 years in the rank	53	9	981	55	6	1,013

APPENDIX III—Continued

WEEKLY RATES OF PAY FOR RATINGS, OTHER RANKS AND AIRWOMEN

TABLE II

Where different rates of pay are indicated, Rate B is for the rating with the lower qualification and Rate A for the higher qualification.

	New Rates of Basic Pay, 1st April, 1962		New Rates of Basic Pay, 1st April, 1963	
	B	A	B	A
	s. d.	s. d.	s. d.	s. d.
Wren (Ordinary)	—	78 9	—	84 0
Wren (Able)... ..	92 9	106 9	98 0	112 0
Leading Wren	127 9	141 9	136 6	150 6
Petty Officer Wren	164 6	178 6	175 0	189 0
Chief Wren	192 6	203 0	203 0	213 6

TABLE IIA

NAVAL NURSING AUXILIARIES

	New Rates of Basic Pay, 1st April, 1962		New Rates of Basic Pay, 1st April, 1963	
	B	A	B	A
	s. d.	s. d.	s. d.	s. d.
Probationary Naval Auxiliary (Ordinary)	—	78 9	—	84 0
Naval Nursing Auxiliary (Able)	92 9	106 9	98 0	112 0
Senior Naval Nursing Auxiliary (Leading)	127 9	141 9	136 6	150 6
Assistant Head Naval Nursing Auxiliary (P.O.)... ..	164 6	178 6	175 0	189 0
Head Naval Nursing Auxiliary (C.P.O.)... ..	192 6	203 0	203 0	213 6

TABLE IIB

Length of Service Pay for all W.R.N.S. ratings Naval Nursing Auxiliaries and rating members of Voluntary Aid Detachments.

	1st April, 1962	1st April, 1963
	s. d.	s. d.
All ratings after 3 and 6 years' service	15 9	17 6
Able rating after 9 and 12 years' service	14 0	14 0
Leading rating after 9, 12 and 15 years' service	14 0	14 0
Petty Officer and Chief after 9, 12, 15 and 18 years' service	14 0	14 0

APPENDIX IV

RETIREMENT BENEFITS

- NOTES: (1) The rates quoted for Officers in the following tables are for compulsory retirement. There will be a deduction in certain circumstances for voluntary retirement.
- (2) Terminal grants will continue to be three times the annual rate of retired pay or pension.
- (3) Army ranks are used for convenience unless otherwise stated.
- (4) The new rates will be incorporated in the current regulations which set out the conditions of eligibility. Examples quoted are subject to these conditions being satisfied.

TABLE I
OFFICERS' RETIRED PAY—ALL SERVICES

1. NORMAL RATES*

Number of years' reckonable service over age 21	Ranks								
	Captain and below	Major	Lieutenant-Colonel	Colonel	Brigadier	Major-General	Lieutenant-General†	General†	Field-Marshal ("Half pay")†
	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year	£ a year
16‡	485	545	660	—	—	—	—	—	—
17	510	575	695	—	—	—	—	—	—
18	530	605	730	930	—	—	—	—	—
19	550	630	760	965	—	—	—	—	—
20	570	655	790	1,000	—	—	—	—	—
21	585	680	820	1,035	—	—	—	—	—
22	600	705	850	1,070	1,190	—	—	—	—
23	615	730	880	1,105	1,225	—	—	—	—
24	625	750	905	1,140	1,260	1,450	—	—	—
25	635	770	930	1,175	1,295	1,505	—	—	—
26	645	790	955	1,210	1,330	1,560	—	—	—
27	655	810	980	1,240	1,365	1,615	1,810	—	—
28	665	830	1,005	1,270	1,400	1,670	1,880	—	—
29	675	850	1,030	1,300	1,435	1,725	1,950	—	—
30	685	870	1,055	1,330	1,470	1,780	2,020	2,440	—
31	695	885	1,080	1,360	1,505	1,835	2,090	2,530	—
32	705	900	1,100	1,390	1,535	1,890	2,160	2,620	—
33	715	915	1,120	1,420	1,565	1,945	2,230	2,710	—
34‡‡	725	930	1,140	1,450	1,595	2,000	2,300	2,800	3,300

NOTES: * All male officers serving on permanent regular commissions other than those dealt with under paragraphs 2 to 4 below.

† These rates remain unchanged.

‡ Minimum rates.

‡‡ Maximum rates.

APPENDIX IV—Continued

TABLE I—Continued

2. CERTAIN R.N. SPECIAL DUTIES LIST OFFICERS

Rank	Minimum rate after 16 years' reckonable service	Increments for additional years service
Lieutenant-Commander with less than 9 years in the rank	£ a year 516	£22 10s. a year for the first 4 years £16 a year for the next 9 years £10 a year for the next 5 years
Lieutenant	475	£22 10s. a year for the first 4 years £11 a year for the next 14 years
Sub-Lieutenant	360	£22 10s. a year for the first 4 years £11 a year for the next 14 years

3. LIEUTENANT-COLONELS (QUARTER-MASTER) and equivalent ranks in the other Services will receive a lead of £80 a year over the Major's scale as shown above.

4. CHAPLAINS—ALL SERVICES

Rank	Minimum rate after 16 years' reckonable service	Increments for additional years service
Chaplains	£ a year 545	£25 a year for the first 3 years £30 a year for the next 3 years £50 a year for the next 4 years £55 a year for the next 8 years
Principal Chaplain R.N. Principal Chaplain R.A.F.	600	£25 a year for the first 3 years £30 a year for the next 3 years £50 a year for the next 4 years £55 a year for the next 8 years
Deputy Chaplain General at the War Office	885	£35 a year for the first 10 years £30 a year for the next 8 years
Chaplain of the Fleet Chaplain-in-Chief, R.A.F. Chaplain-General	995	£45 a year for the first 15 years £42 10s. a year for the next 3 years

APPENDIX IV—Continued

TABLE I—Continued

5. OFFICERS SERVING ON SPECIAL TERMS OF SERVICE

(i) Officers on extended service commissions

<i>Service element</i>	£ a year
For 20 years' reckonable service	395
For each additional year up to 10 years...	25
<i>Rank element</i>	
For each year as a Major* (maximum 10)	16
For each year as a Lieutenant-Colonel* (maximum 4) ...	37

(ii) Pre-war regular other ranks promoted to war-time emergency commissions and continuing to serve as officers

<i>Service element</i>	£ a year
For each year reckonable service up to 15 years	19
For each additional year	29
<i>Rank element</i>	
For each year as Major* (maximum 10)	18
For each year as Lieutenant-Colonel* (maximum 4)	43

or

For the first year as a war substantive or substantive Lieutenant-Colonel	225
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NOTES: For both (i) and (ii), retired pay may not exceed that of a regular officer of the same rank and comparable service.

* This includes service in the substantive, war substantive, temporary or paid acting rank.

TABLE II

PENSIONS FOR RATINGS, SOLDIERS AND AIRMEN

NEW WEEKLY RATES

<i>Rank</i>	<i>For each of first 22 years</i>	<i>For each additional year</i>				
			<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
			Below Corporal	2	4	4	8
Corporal	3	0	6	0		
Sergeant	3	10	7	8		
Staff-Sergeant	4	4	8	8		
Warrant Officer Class II	4	9	9	6		
Warrant Officer Class I	5	0	10	0		

EXAMPLES OF RATES OF PENSION AND TERMINAL GRANT

	<i>Weekly Pension</i>		<i>Approximately Terminal Grant</i>
	<i>s.</i>	<i>d.</i>	<i>£</i>
	Private with 22 years' service	51	4	400
Private with 37 years' service	121	4	946
Sergeant with 22 years' service... ..	84	4	658
Sergeant with 37 years' service... ..	199	4	1,555
Warrant Officer Class I with 22 years' service	110	0	858
Warrant Officer Class I with 37 years' service	260	0	2,028

APPENDIX IV—Continued

TABLE III

OFFICERS' RETIRED PAY—WOMEN'S SERVICES

1. Rates will continue to be 85 per cent of male officer rates.
2. Examples of Normal Rates:—

<i>Rank</i>				<i>Maximum after 34 years' reckonable service</i>			<i>Minimum after 16 years' reckonable service</i>		
				£	s.	d.	£	s.	d.
	Captain and below...	616	5	0	412	5	0
Major ... ..	...	...	...	790	10	0	463	5	0
Lieutenant-Colonel ... ..	...	...	...	969	0	0	561	0	0

TABLE IV

PENSIONS FOR OTHER RANKS OF THE WOMEN'S SERVICES

NEW WEEKLY RATES

<i>Rank</i>				<i>For each of first 22 years</i>		<i>For each additional year</i>	
				s.	d.	s.	d.
	Below Corporal	2	0	4	0
Corporal ... ..	...	...	...	2	6	5	0
Sergeant ... ..	...	...	...	3	3	6	6
Staff-Sergeant ... ..	...	...	...	3	8	7	4
Warrant Officer Class II ... ..	...	...	...	4	0	8	0
Warrant Officer Class I... ..	...	...	...	4	3	8	6

APPENDIX IV—*Continued*

TABLE V

WIDOWS' GRATUITIES

1. **Officers.** The following rates of gratuity will be payable to those widows of regular U.K. based officers who die while serving on full pay on the Active List and who are not eligible for a widow's pension:—

					£
Less than 4 years' service	...	...	...	...	220
4 years' service ...	...	...	...	...	280
5 years' service ...	...	...	...	...	340
6 years' service ...	...	...	...	...	400
7 years' service ...	...	...	...	...	480
8 years' service ...	...	...	...	...	560
9 years' service ...	...	...	...	...	640

Thence by increments of £80 for each additional year of service which would have reckoned for service gratuity.

2. **Other Ranks.** The following rates of gratuity will be payable to those widows of U.K. based other ranks who die while serving on full pay on a regular engagement and who are not eligible for a widow's pension:—

					£
Less than 4 years' service	...	...	...	...	80
4 years' service ...	...	...	...	...	95
5 years' service ...	...	...	...	...	110
6 years' service ...	...	...	...	...	125
7 years' service ...	...	...	...	...	140
8 years' service ...	...	...	...	...	155
9 years' service ...	...	...	...	...	170
10 years' service	...	...	...	...	185
11 years' service	...	...	...	...	200

Thence by increments of £15 for each additional year of service which would have reckoned for service gratuity.